



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

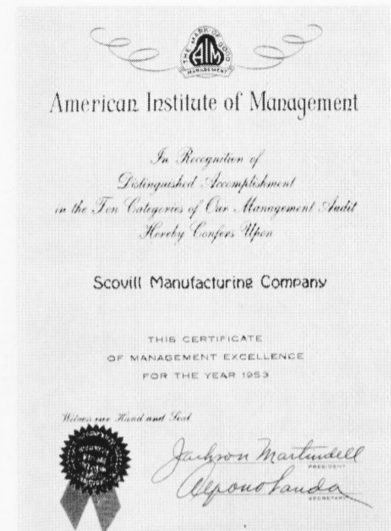
February 1, 1954

No. 3

Scovill "Best Managed"

New Director, Officers Named By Scovill Board

Committee Plans For Blood Donor Day



The directors of Scovill elected a new member of the Board and made three executive appointments at their monthly meeting held on Thursday, January 28, 1954.



Sherman R. Knapp, president and director of the Connecticut Light & Power Company, Berlin, Conn., was named director succeeding the late Lester J. Ross.

"Section 3" of the Main Plant was scheduled to donate blood at the Scovill Girls' Club on Tuesday, Feb. 2. The committee, ably assisted by department representatives, in charge of arrangements consisted of: (left to right): Harvey Krantz (for the Mfg. Div.), Chairman Bill Carew, James A. Bayard (Offices) and Matthew Kobylinski (Mills Div.)

Executive changes with respect to the affairs of two divisions include:

Garvin A. Drew was appointed vice president and George W. Gross assistant vice president of the A. Schrader's Son Division of Brooklyn, New York.

George W. Young was appointed assistant vice president of the Oakville Company Division, Oakville, Conn.

Mr. Knapp, a native of Danbury, joined the Conn. Light & Power Company in 1928 immediately after his graduation from Cornell University with a Bachelor of Science degree in electrical engineering. He served in the company's operating and sales departments, was made manager of the New Milford District in 1937; appointed assistant to the sales vice president in 1941 and assistant to the president in 1948. In December, 1949, Mr. Knapp was elected executive vice president; and elected president and a director in March, 1952.

Mr. Drew, who is also general sales manager of Schrader, joined the organization in 1925. He has held several sales posts within the division. In 1952 he was named assistant vice president of Scovill. He is a director of Schrader.

Mr. Gross joined the Schrader Division in 1923 and was superintendent of the Akron, Ohio, plant from 1927

(Continued on Page 4, Column 3)

New Assignments Engineering Department

The Telephone Department has been transferred from the Dept. of Employee Relations to the Maintenance Engineering Dept. as of Feb. 1, 1954.

Mr. M. L. Sperry, Vice President, announces that the department will continue to be known as the Telephone Dept., No. 638, with the personnel under the supervision of Foreman William J. Meehan.

Mr. Meehan will report to Mr. Emory Rogers, Chief Electrical Engr.

Dept. Representatives For Feb. 2, 1954

Victor Forand and Michael Campi, Blanking Room; Jennie Truncale, Press No. 1; John McCormack and James Porter, Connector; Anthony Massarelli, Buff No. 1; Walter Sawosta, Buff No. 2; Mary Shanahan, Buff No. 3; Anthony Ciarleglio, Plating; Joseph Shatinsky, Elec. Anneal; Frank Quadrato, Rolling Room.

G.K. Thornton Attends Dinner For V. P. Nixon

Scovill Manufacturing Company played an important part in the recent testimonial dinner honoring Vice-President Richard M. Nixon.

Advertising Manager G. Kenneth Thornton, who is president of Business Publications Audit of Circulation, was a head table guest at the function which was held in the Statler Hotel in Washington, D. C.

The occasion was the third annual Silver Quill award which, this year, was given to the Vice-President by the Business Publications Association.

Representatives from industry, business, the Armed Forces, United States and foreign governments were present to see Mr. Nixon receive this singular recognition for his outstanding achievements in better world understanding as a result of his three months' trip around the world.

Mary Ferretti, Assembly; Noella Guertin, Solder; John Sylvestro, Packing A; Joseph Fabiano, Mfg. Trucking; Anthony Petito, Japan Room; John Hamel, Button Packing; Robert Miller and Raymond Ouimet, North Mill; Vincent Toletti, Elec. Maint.

Louis Pelletier, Millwrights; Joseph Aleksinas, Blacksmith Shop; Ernest Sherman and George Selee, Tin Shop; Bertel Adamson, Model Room; Robertson Boyd, Jr., Blank & Draw Tool; Armando Santucci, Sanitation.

Also: Ethel Winship, Compt. Ofc.; Mary Lawlor, Billing Ofc.; Richard Harding, Credit Ofc.; Robert Hincks, Purchasing; Mary Orlando, Receiving & Shipping Ofc.; E. Coley, Oil House; Edward Danaher, Drafting; H. G. Littlejohn, Application Lab.

Scovill Closures Displayed In Chicago



GRIPPER Zippers and GRIPPER Snap Fasteners were featured in the Scovill exhibit at the International Association of Clothing Designers Convention held at the Hotel Drake in Chicago from January 25 thru 27.

A special electrically powered Scovill designed stapling machine demonstrated the attaching of the bottom stop for trousers and slacks.

Our Jobs Depend On Competition

The life blood of our American economy is competition — without which it would stagnate. Competition brings out the best in everyone who is seeking to win first place. It results in better products, services and prices.

Competition is also healthy as a stimulus to enlarging our economic system and helps to provide new jobs. A case at hand is your own Company. In its 151 years, it has welcomed the challenges of competitors, and through its ability to produce a better product at a favorable price with superior service, the Company has continually grown and expanded its product line.

Just so long as two or more firms are producing the same items, their constant vying for customers' orders will produce a healthy effect on everyone concerned.

Competition provides a stimulus which we all need to keep us alert, aggressive, and seeking ways and means to either wrest the leadership position from someone else or hold it against all comers.

Alan C. Curtis
Vice-President



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXVIII

February 1, 1954

No. 3

Changing The Climate

American Business can perhaps be understood if we look to Mother Nature for a simile. During those years when the seasons are in proper balance, everything appears to be rosy. There is enough for everyone. In fact, prudent men store reserves for future years when the seasons may not be in balance. In this latter case we either have too much, or too little. When we have too much, things are wasted; when we have too little, there is want and hoarding.

Business does not have much more control over its operations than it does over the weather. But it is not satisfied just to talk about it. Business tries to do something about improving the conditions under which it operates. When times are very good, it accelerates its operations within prudent bounds; and when times are bad, it dips into its reserves to keep operations going while it attempts to create new business through advertising, increased sales activities, new products and those other factors which will pull it through its slowdown.

Right now business is trying every means to change the climate in which it is operating, to lift the shrouds that pessimists are attempting to put it under, and to permit it to function normally in an open and free market place.

Vacation Periods

Approximately 40 per cent of the 7,000 employees of the Main Plant, Waterville and Oakville divisions will receive three-week vacations during 1954. These 2,900 employees have completed 15 or more years of continuous service and are eligible for this extra vacation period.

Approximately 2,600 additional employees will receive two weeks' paid vacation. They will have completed five years of continuous service.

Employees with three months' of employment will receive one-week vacations.

Pinochle Tournament

The final game of the first round was completed on January 14. Team standings are as follows: Matulunas 301,030, Honyotski — 300,470, Mancini — 299,825.

The first night of play of the second round took place on January 21, and will continue for the next twelve weeks.

Team scores for that evening were: Mancini—31,345, Honyotski—28,765, Matulunas—28,135.

Individual high score of 4,810 was taken by John Matulunas. James Pelosi was runnerup with 4,725.

Bob Belfit, Jr. Paper In Chemical Journal

"The Synthesis and Nitration of 2,6- and 2,7-Dimethylquinoline and of 2,5,8-Trimethylquinoline" — this is the name of an article which appeared in a late 1953 issue of the Journal of The American Chemical Society.

The article was abstracted in part from the theses presented by Robert W. Belfit, Jr. and Rodney A. Walser, in partial fulfillment of the requirements for the degree of Master of Arts at Dartmouth College.

Bob is the son of Robert W. Belfit, Organic Research Chemist in our Metals Research Dept. During his college years, Bob spent one of his summer vacations in the Main Plant with the late Bob Calkins in Mfg. and Process Engineers; and two summers with Charles Delaney in Oakville Division's Engineering Dept.

Bob received his bachelor's degree at Dartmouth in 1949 and his master's degree in 1951; presently he is working on petrochemicals under Dr. M. R. Fenske at the Petroleum Refining

Laboratory at Pennsylvania State University and studying for a Ph.D. in organic chemistry.



Robert W. Belfit, Jr.

SECURITY... thru PAYROLL SAVINGS



Sniff, Sneeze, Itch And Wheeze

By Robert W. Butler, M.D.

If you have any or all of these symptoms, you may have — just may have — an allergy. Now, "allergy" merely means a changed reaction of the tissues in certain people when exposed to substances which, in similar amounts, bother other people not at all.

The substances which produce the trouble in people whose tissues are changed are known as allergens, and while allergic persons may be sensitive to only one allergen, they are usually sensitive to several.

The problem of allergy and its treatment would be very simple if there were only a few of these allergens, but it just happens that there are hundreds of them which can be present in all kinds of combinations. In general, the more common ones may be classified by type, as follows:

1. *Substances which are inhaled:* these are the things which most frequently produce the sniff and sneeze of so-called "hay fever". Actually very few people who have "hay fever" are allergic to hay, and they rarely run a fever — but, it's a good name. The various pollens of grasses, seeds, and trees are the most frequent offenders in this group, but various dusts, animal hair, perfumes, and other strong odors may cause trouble.

2. *Foods:* any one can do it but eggs, milk, shellfish, strawberries, tomatoes, nuts, pork, and chocolate produce trouble more often than the rest.

3. *Contact irritants:* these usually cause skin rashes — contact dermatitis — and among them are plants, flowers, dyes, cosmetics, leather, fur, jewelry, insecticides, and chemicals.

4. *Infectious:* Germs and viruses may be allergens and produce asthma in susceptible people.

5. *Drugs:* again, any one can do it, with aspirin, penicillin, sulfa drugs, and serums high on the list,

probably because more of them are used than some of the rest.

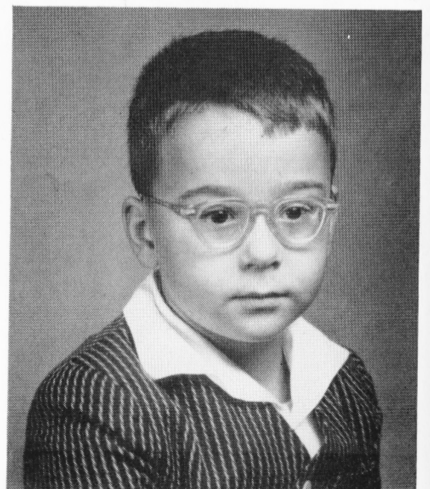
So, if you have "hay fever", asthma, hives, or serum sickness, you have an allergy for which almost anything may be responsible. There are those who feel that migraine also has an allergic background but this has not been proved.

Control of these conditions is usually not too difficult once the offending allergens have been discovered. On occasion, however, it may require a change of residence, or getting rid of household pets, certain articles of furniture or clothing, or making changes in the diet.

Any person who really suffers from one of these allergies is very willing to take whatever prescription or make whatever changes may be necessary to rid himself of the affliction.

Who wants to sniff, sneeze, itch, or wheeze?

Family Album



Five-year-old Albert Chiuarello is the grandson of Joe Chiuarello who is a press operator and paper cutter in General Stores — Physical.

Service Awards Twenty-Five Years



Vincent Lukminas
Casting Shop
January 19, 1954



Louis Hychko
Tube Mill
January 27, 1954



Michele Giudice
Chucking
January 29, 1954

Ten Years

January 21 — Francis Carabet, Lipstick Department; January 22 — William Shanahan, Waterville Division.

Life Out East

By Harry Shewbridge

Here's news you may not have noticed recently in the newspaper. Stanley Wise (Hot Forge) is now president of Saint Stanislaus Kostka Holy Name Society.

Seems like a lot of Scovillites are in the news these days. A picture I saw recently, in connection with the March of Dimes Campaign, revealed "smiling" Erving Honyotski (Rod Mill), Chairman of Special Collections, receiving the returns from Zindah Grotto. In the picture also was the recently-elected Monarch, Ray Warner of the Estimating Department. Just can't keep good men out of the news.

During the recent foggy days I often heard the comment, "even the birds are walking". That was more truth than poetry. Dave Hyde (Slide Fastener Production), saw a wild black duck calmly floating down the Mad River when the fog was at its worst. The bird, apparently unable to fly through the "soup", decided to follow the river and, rather than walk, he floated. Don't nobody say this item is "for the birds".

Now let's take a look at the mills. John Greaney (Tube Mill) had a visit from the sandman and has a black eye to prove it. Seems he was driving out Cheshire way and his car and a highway sand truck tried to occupy the same space on the road at the same time. Guess who won!

In the Rod Mill, Judy Bradshaw is taking a couple of weeks off to visit her sister in Florida. This weather makes me wish I had relatives there too.

Finally, a week ago, Ed Berube, Lou Wolff and I, together with Pierce Carew (Purchasing) went down to New Haven to see a pro basketball game. Bill Armour (also of Planning, but we never mention it) drove us down in his converted ice wagon. When we got there, we found Scovillites all over the place. Some of the notables we spotted were Peg Leaby (Payroll Office), Edith Grabn, Joe Keroski and Joe Joyce (all of the Tube Mill), Howie (North Mill) Kraft and his wife, Ralph Daddesio and John Briotti (Strip Mill). It was a good game and we enjoyed it in spite of the weather, the car and the driver.



By Jim Littlejohn

April 8 is the tentative date which has been set for the Club's spring banquet. Watch THE BULLETIN for announcement of other arrangements.

Prescription Safety Glasses - Made To Order

One of the important services of our Safety Dept. is to see that the proper protective equipment is available at all times. An added service, as in the case of safety glasses for employees who wear prescription glasses, is to act as agent between the employee, the eye examiner and the laboratory that technically grinds the prescription lens and sets them in a non-flammable frame.

Any type of prescription can be filled: spheres, cylinders, prisms, compound lens, bifocals, trifocals, clear or tinted lens, as prescribed by your licensed examiner.

The Conn. Optical Laboratory, of this city, a dependable and reliable optical laboratory of over 25 years' service to the ophthalmic trade renders quick, efficient service. Our employees may get their finished glasses within 48 hours after receipt of their safety prescription by the Safety and Health Dept.

Below, these pictures show a portion of the technical operations required in the laboratory to produce a pair of prescription safety glasses according to the National Bureau of Standards, U.S. Dept. of Commerce.

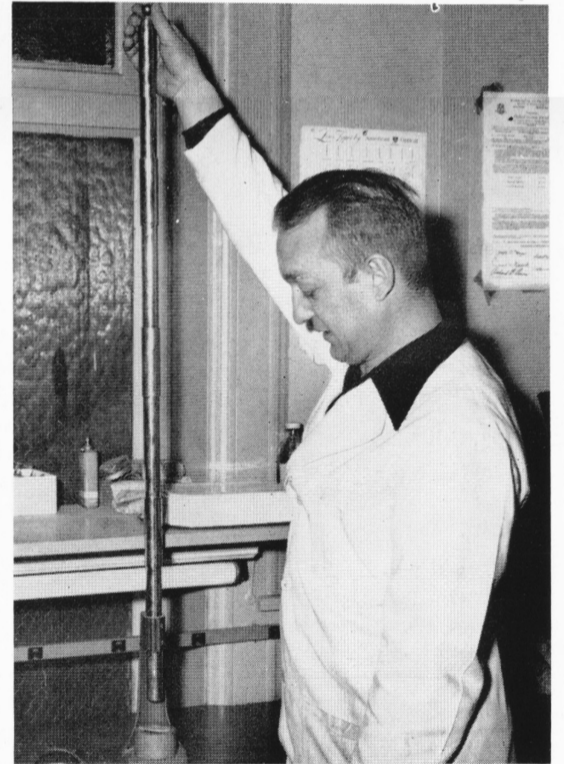


1) The diamond lap-operation: Bob Allen grinds the exact curve on the lens as required by the prescription.
2) The spherical finish and polishing, as applied by

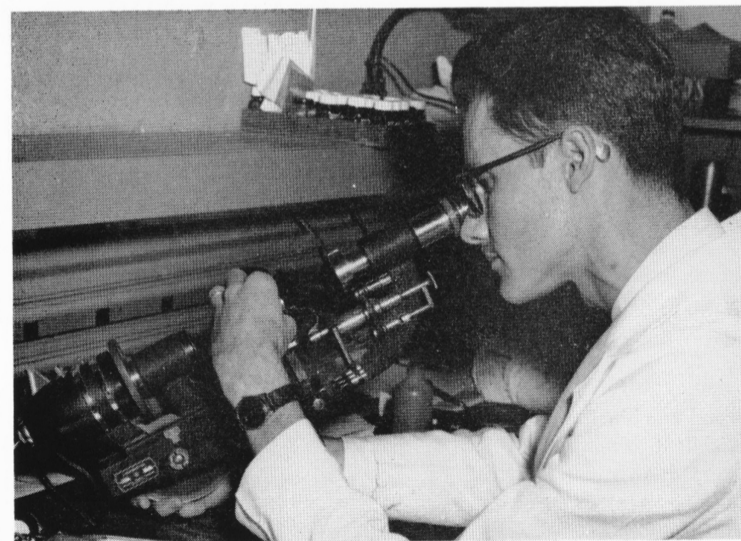
Gene Eschenko and James Fallon.
3) Martin Laurel demonstrates cylinder grinding and polishing of lens.



4) Heat treating, case hardening at 1200°F. by Emerson Smith



5) John Baltes conducts the spherical steel ball impact test. A steel ball, weighing 1 oz. is dropped directly on the finished lens from a height of 39.4 inches.



6) Final inspection with a lensometer, by Don Menditch

J. L. Robinson Again Heads Credit Union No. 1

John L. Robinson of Estimating completed 36 years of continuous Scovill service ten days ago and was reelected to a tenth term as president of Credit Union No. 1 at the annual meeting on January 20.

He is proud of the fact that Credit Union No. 1 is the oldest and largest of the five credit unions in the Company. At present, it has 1,723 members and, since forming in 1938, this credit union has made 13,776 loans totaling \$2,559,276.



Richard David, Button Packing

Sanitation - Everybody's Business

Sanitation is the responsibility of everyone, because being a way of life, it should be part and parcel of American life — individuals make up our society and, as such, they have the duty to promote the general welfare of society.

Cribbage Doings

After sixteen weeks of play, the National League is leading the tournament by 90 points. Their total score is 87,612, while the American's is 87,522.

The evening scores for January 26 were: Americans — 5669, Nationals — 5471. Individual high for that night was taken by Denny Shanahan and Scotty Kiernan who totaled 1464.

From The Pages Of Our Old-Time Album



Here's an old-timer which was taken over forty-three years ago at Amity Grove. The event was the Scovill tool-makers' picnic. Among those recognized were: George Blackman, Joe Stanley, Joe Doherty (Senior and Junior), Frank Herr, Bill Durkee and Joe Hench.

Also, Bill Reutter, Fred Ayotte, Bill Mabr, Jim Egan, George Long, Tommy Reynolds, Charles Probst, Alf Wolff, Fritz Lauber, Sam Jones, Jack Herr, Frank McGrab, Joe Moran, Jack Hubbard, Fred Senior and Lucien Wolff. Let us know if you recognize others.

Three Succumb

ARTHUR ARCHAMBAULT, General Training No. 1, died on January 14, 1954.

Mr. Archambault was hired by the Waterville Division in 1924, and had a continuous service record since 1929. In 1939, he was transferred to General Training No. 1 in the Main Plant where he had served as a toolroom machine operator — milling machines.

FELIX MIKULSKI, retired, died on January 20, 1954.

Mr. Mikulski first came to Scovill in 1915 but, due to several periods away from the plant, his continuous service record began in 1932. He had been employed as a coin furnace annealer in Electric Anneal from 1936 until 1949, when he was forced to leave because of illness. On June 27, 1950, he retired from active service.

ALEXANDER ZENIUK, North Mill, died on January 24, 1954.

Mr. Zeniuk had over 33 years of continuous Scovill service at the time of his death. All of his years with the Company were spent in the North Mill where he served as a sticker on Rolls.

Classified Ads

FOR SALE

White Bengal combination oil and gas range, four and four, good condition. Call 4-0659.

Westinghouse electric roaster including broiler, \$30. Call 3-7407 after 4 p.m.

Two Florence oil burners, oil jug and stand, two oil drums with faucets and stands, \$10. Call 3-3684.

Mahogany dining room table, \$15; chairs if desired, reasonable. Call 5-0915.

Two-burner Florence parlor stove in good condition. Call 3-8888 after 4 p.m.

Black Persian paw fur coat, size 16, good condition, \$15. Call 6-5606 after 5 p.m.

36" sled, \$1.00; tricycle; baby's bathtub; 26" bicycle; set tubs; sink; new Sunbeam furnace grates; oil water heater; reasonable. Call 5-6416.

Storm windows — two 24x46, one 24x46½, one 27¾x58, four 30x58¾, two 23¾x58. Call 5-8733.

6 x 30 binocular glasses, \$25. Call 4-9269 from 3:30 p.m. to 4 p.m.

Dining room table with four chairs. Call at 88 Ives Street (off Walnut) from 10 a.m. to 6 p.m.

Shop Smith complete with accessories—miter gauge stop, shaper fence, shaper for moulding and arbor, Jacobs chuck and

drills, face plate, ½ h.p. motor, 2" jointer, metal stand, 8" circular saw combination and rip. Call 6-0630 from 7 p.m. to 10 p.m.

7/8 silver blue muskrat in excellent condition, reasonable. Call 3-5387 after 5 p.m.

Combination oil and gas Glenwood range, white enamel, good condition. Call 5-7763 after 5 p.m. weekdays or all day Saturday and Sunday.

1951 Mercury—radio & heater, undercoated, spotlight, overdrive, new seat covers, 24,000 miles, A-1 condition, \$1,100. Call 6-0855.

Player piano with 50 rolls, good condition. Call 4-8134.

30-gallon seamless copper hot water tank; grey enamel coal stove which has been converted to oil, has Florence burners and chrome pipes. Call 5-4127.

Special built fireplace mantel with built-in radio, screen, all-brass andirons and accessories included. Call 4-5058.

30-gallon Perma-Glass hot water heater, bottled gas, reasonable. Call 5-6173 after 4 p.m.

Size 10 Cub Scout uniform; girl's white shoe skates, size 6. Call 3-0059 after 4.

1938 Plymouth with a 1948 motor, 1939 LaSalle, 1937 Dodge sedan—all in running condition, any reasonable offer accepted. Call at 13 Shelley St.

Two-family house at 21 River St. — 4½ rooms, 4 rooms and 2½ rooms in basement; has storm windows and four-car garage, very reasonable.

Studio couch; four-burner Florence gas range, reasonable. Call at 319 Quinn St., Naug., or call Naug. 7262.

White Glenwood combination oil and gas stove in excellent condition, \$100. Call Naugatuck 5324 after 3:30 p.m.

Stoneboat, like new, \$15. Call at 22 Hungerford Ave., Oakville.

Glenwood combination oil and gas stove, cream colored, very good condition; small white kitchen sink with fixtures, make an offer. Call 5-2582 after 4 p.m.

Nine-piece walnut dining room set — includes table, five chairs, buffet, china closet; also a Philco console radio; \$75. Call 4-4057 or 4-7375.

Moving from six to four-room apartment. Must sell dinette set, bedroom set, parlor set, Florence oil burner, miscellaneous items. Call 5-1729 from 6-7 p.m. on Wednesdays or 10 a.m.-1 p.m. on Saturday and Sunday.

WANTED TO BUY

Small white kitchen heater for coal or wood. Call 5-6416.

Second-hand cement mixer. Call Cheshire 4360.

Wringer-type washing machine in good condition. Call 3-8258 mornings or all day Saturday and Sunday.

Inside door, 30 x 6'7½". Call 5-8733.

White figure ice skates, size 5. Call ext. 318.

RENT WANTED

Mother and nine-year-old son would like four-room furnished or unfurnished apartment within vicinity of Sacred Heart School. Call 6-9075 after 5:30 p.m.

TENANTS WANTED

Will rent or lease my furnished five-room house. Needs interior decorating and garage repairs which will be paid by landlord if tenant is willing to do or have the job done. Call at 13 Shelley St.

OTHER

Yours for the asking and calling for — a couple of tricycles and baby walkers. Call 4-8134.

LOST

Pair of lady's brown tortoise - shell glasses. They were left in the Ladies' Rest Room, Bldg. 3-2. Call ext. 345.

FOUND

Silver cuff link in Casting Shop. Call ext. 345.

New Director, Officers

(Continued from Page 1, Column 2)

to 1930 when he was returned to Brooklyn as assistant superintendent. He was named works manager in 1949. He is a director of Schrader.

Mr. Young joined Scovill's Oakville Division in 1946 following his discharge from the U. S. Navy where he served as an officer in the Pacific fleet. Prior to his present assignment as assistant to the vice president, he had been a member of the superintendent's staff and was traffic manager for the Oakville Division.

Safety Shoe Store

Bldg. 61-A
(behind Spencer Block)

Hours

Tues. & Thurs. 7:30 a.m.-4:30 p.m.
Other days by appointment only



By Juanita Addressio

Best wishes to Jessie Ciarleglio of Gripper Eyelet and Kay Ryan of Slide Fastener who left the Company to devote more time to household duties. Both girls were council members.

"Little Jo" Bombaci of the Payroll Office was pleasantly surprised by her lunch-hour friends when they gave her a birthday party recently.

Thank You, Mario



Another case proving that honesty is the rule rather than the exception was discovered recently in the Finishing Division of the North Mill.

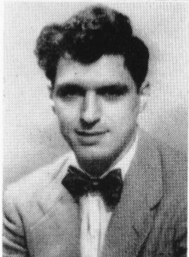
When Mario Barboza found Cecelia Birkenberger's pay envelope, he returned it to her immediately and would accept no reward. Foreman Al Smith was on hand to commend Mario for his honesty.

Training Course

Robert Boisvert graduated as a Toolmaker on January 3, 1954. He has been assigned to Hot Forge Tool.



Enrico Vellucci graduated on January 10, 1954 as a Toolmaker. He has been assigned to Gripper Eyelet Tl.



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